SHENANGO TOWNSHIP @ MUNICIPAL BUILDING AUDITOR'S MEETING AGENDA

WEDNESDAY, JANUARY 3, 2024 6:30PM

Call to Order
Pledge of Allegiance
Appointment of Chairperson
Appointment of Secretary
Approval of Previous Minutes (January 4, 2023)
Approval of Supervisors' Wages: (Road Master, Supervisor/Employee, and Working Supervisors)

Road Master - \$24.58 per hour.

<u>Supervisor/Employee</u> – to get all wages and benefits including wages, overtime, clothing allowance, holidays, insurance, jury leave; flex, personal, sick and vacation days, as the other employees receive.

- Wages (\$21.69 per hour Jan 1-May 31; 3.0% increase June 1; \$22.34)
- Overtime (Normal day is 8 hours plus 1/2hr paid lunch; 1-1/2 of reg hourly rate pd for any work in excess of 8 hours in any workday or in excess of 40 hrs in any work week. Employees called in to work outside of regular shift shall be paid at appropriate rate for minimum of 4 hr work.)
- Clothing Allowance (\$250 reimbursed for work related clothing purchased)
- Holidays (New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day. 1 day's pay for holidays not worked. If worked paid at overtime rate)
- Insurance (Employee has the option to opt out of the healthcare plan. If the employee and or their dependents opt out of the employer paid healthcare plan, the employee will receive twenty-five percent (25%) of the savings that the employer incurs (as a result of) the opt out on a monthly basis.
- Jury Leave (Employer will pay the difference between the jury duty compensation and regular rate of pay)
- Personal Days (2 personal days a year with pay.)
- Sick Days (1-1/2 days of sick leave for each month of service with a maximum accumulation of 60 days; unpaid rate of \$50 per day to those that retire with 15 yrs service.)
- Vacation Days (One week vacation; pd at straight time rate of pay.)

Working Supervisors – Working on roads and other maintenance duties \$21.69 per hour.

• (2024 rate \$ 21.69 per hour Jan 1-May 31; 3.0% increase June 1; \$22.34)

Adjournment